

Union Area School District
2106 Camden Avenue
New Castle, Pennsylvania 16101

Purpose: Regular Stated Monthly Board Meeting
Date: September 20, 2023
Location: MS/HS Auditorium

___ Dr. M. Hink, President	___ Mr. R. Mrozek	___ Dr. M. Ross
___ Mr. J. Pacella	___ Ms. V. Pavelko	___ Dr. S. O'Donnell
___ Ms. D. Allebach	___ Ms. E. Sylvester	___ Ms. L. O'Neill
___ Mr. J. Bertolino		___ Mr. R. Nogay
___ Mr. A. Biondi	___ Ms. S. Laverty	___ Media
___ Ms. R. Exposito	___ L.M. Perrotta, Esq.	___ Student Council

AGENDA

I. Call to Order

II. 6:00 Executive Session

The Union Area School Board met in Executive Session at 6:00 PM to discuss contract negotiations, memorandum of understanding, personnel for the purpose of hiring, Real Estate, and confidential legal matter.

III. Pledge of Allegiance

IV. Public Comment on Agenda Items

V. Pride & Promise – Mark DeSalvo

VI. Informational Items

- A. Cafeteria Update
- B. Building & Grounds Update – Roofing Project/Concrete
- C. Entrepreneurship Club

VII. Operations

1. Approval of Consent Agenda Items

A motion is requested for the Board to approve the following consent operational agenda items as listed:

- A. Approve the minutes of the Regular Meetings on August 16, 2023 as presented.
- B. Approve the Purchase Order List from August 14, 2023 through September 19, 2023 in the amount of \$336,947.59.
- C. Approve the checklist from August 17, 2023 through September 20, 2023 in the amount of \$882,106.38.
- D. Approve the Financial and Treasurers Report Dated August 31, 2023 as presented.
- E. Approve the Cafeteria Invoice dated September 12, 2023 in the amount of \$29,798.88.
- F. Approve the August 31, 2023 High School Financials Reports for the Athletic Fund, Letterman's Fund, and Student Activities as presented.

Motion: _____

Second: _____

Vote: _____

2. Affordable Care Act Employer Reporting Agreement

It is the recommendation of the Administration for the Board to approve the Affordable Care Act Employer Reporting Agreement with Reschini Group for the 2023 calendar year at no cost to the District.

Motion: _____ Second: _____ Vote: _____

3. Educational Field Trip Requests

It is the recommendation of the Administration for the Board to approve the Educational Field Trip Requests made by Mrs. Kayla Radachy and Mrs. Michelle Kassi for the Special Education Life Skills Classroom as presented.

Motion: _____ Second: _____ Vote: _____

4. District Local Auditor

It is the recommendation of the Superintendent for the Board to approve William M Hauser, CPA LLC as the District Local Financial Auditor, and effective September 1, 2023 at a cost of \$22,000 (\$4,000 decrease from prior year).

Motion: _____ Second: _____ Vote: _____

5. Marching Band Spring 2024 Field Trip

It is the recommendation of the Administration for the Board to approve the 2024 Spring Field Trip for the Marching Band as attached.

Motion: _____ Second: _____ Vote: _____

6. Board Policy 625 First Reading- Procurement Card

It is the recommendation of the Administration for the Board to approve the first reading of board policy #625 Procurement Card.

Motion: _____ Second: _____ Vote: _____

7. Board Policy #920 Procedure First Reading - Hall of Fame

It is the recommendation of the Superintendent to approve the first reading of the Hall of Fame Procedure for Board Policy #920 as presented.

Motion: _____ Second: _____ Vote: _____

8. Board Policy #919 Procedure First Reading - Distinguished Alumni

It is the recommendation of the Superintendent to approve the first reading of the Distinguished Alumni Procedure for Board Policy #919 as presented.

Motion: _____ Second: _____ Vote: _____

9. Waive Post Deadline Fines to Platinum Roofing

It is the recommendation of the Superintendent for the Board to waive all fines to Platinum Roofing for not meeting deadline agreed upon (August 15, 2023), pending solicitor approval.

Motion: _____ Second: _____ Vote: _____

10. Right of Entry on School Farm Property

A motion is requested for the Board to permit North Beaver Contracting, LLC right of entry on school farm property, pending solicitor approval.

Motion: _____ Second: _____ Vote: _____

VIII. Personnel Agenda Items

1. 2023-24 Building Substitute & Daily Substitute Pay (Kelly Educational Services)

It is the recommendation of the Administration for the Board to approve the pay increase for Building Substitutes and Daily Substitutes to \$105 and \$100 per day, respectively and made effective on September 25, 2023.

Motion: _____ Second: _____ Vote: _____

2. Building Substitute – Jennifer Miles

It is the recommendation of the Administration for the Board to approve Jennifer Miles as the Elementary Building Substitute, effective September 18, 2023 and in accordance with Kelly Services.

Motion: _____ Second: _____ Vote: _____

3. Local Laborer Union 964 Memorandum of Understanding

It is the recommendation of the Superintendent for the Board to approve the Memorandum of Understanding with the Local Labor Union 964 as presented and made effective September 20, 2023.

Motion: _____ Second: _____ Vote: _____

4. Hire Full-Time Custodian

It is the recommendation of the Administration for the Board to hire Mrs. Heather Kelly as a full time Elementary Custodian in accordance to the Local Laborer #964 Agreement, effective September 20, 2023, pending receipt of all proper paperwork.

Motion: _____ Second: _____ Vote: _____

5. Hire Full-Time Custodian

It is the recommendation of the Administration for the Board to hire Mr. Christopher Bobek as a full time Elementary Custodian in accordance to the Local Laborer #964 Agreement, effective September 20, 2023, pending receipt of all proper paperwork.

Motion: _____ Second: _____ Vote: _____

6. Hire Full-Time Custodian

It is the recommendation of the Administration for the Board to hire Mr. Lawrence Staub in accordance to the Local Laborer #964 Agreement, effective September 20, 2023.

Motion: _____ Second: _____ Vote: _____

7. Approve UAESP Contract

It is the recommendation of the Superintendent or the Board to approve the UAESP Contract as presented and made effective July 1, 2023 through June 30, 2028.

Motion: _____ Second: _____ Vote: _____

8. Hire Paraprofessionals

It is the recommendation for the Board to hire the following Paraprofessionals in accordance to the UAESP and made effective September 20, 2023, pending receipt of all proper paperwork.

- A. Ashley Kegarise
- B. Laura Kerr

Motion: _____ Second: _____ Vote: _____

9. Part-Time Paraprofessional

It is the recommendation of the Administration for the Board to hire Ms. Ratasha Hill as a part time (two days per week) Paraprofessional, effective September 20, 2023 and pending receipt of all proper paperwork.

Motion: _____ Second: _____ Vote: _____

10. Substitute Bus Monitor List

It is the recommendation of the Administration to add the following individuals to the 2023-24 Substitute List:

- A. Laurel Golonka – Substitute Bus Monitor
- B. Sharlene Shiderley – Substitute Bus Driver

Motion: _____ Second: _____ Vote: _____

11. Resignation of MS/HS Science Olympiad Advisor

It is the recommendation of the Administration for the Board to approve the resignation of Mr. Ryan Miles from MS/HS Science Olympiad Advisor, effective September 20, 2023.

Motion: _____ Second: _____ Vote: _____

IX. New Business

X. Adjourn

A motion is requested to adjourn the Regular Meeting of the Union Area School Board.

Motion: _____

Second: _____

Vote: _____