

Category	Rating From 0 - 3
Student Growth and Achievement	2.61
Organizational Leadership	2.61
District Operations and Financial Management	2.94
Communication and Community Relations	2.6
Human Resource Management	2.41
Professionalism	2.94
<b>Overall</b>	<b>2.685</b>

**Conversion to performance rating for each category and overall score:**

2.50 – 3.00 Distinguished  
1.50 – 2.49 Proficient  
0.50 – 1.49 Needs Improvement  
0.00 - .049 Failing

**Comments: The aggregate rating from all 9 board members is 2.685.  
The board of directors issues an overall rating of DISTINGUISHED.**

**Attached to this numerical rating are comments written by board members. The superintendent requested these comments, and the comments are intended for use solely by board members and the superintendent.**

  
Dr. Michael Hink, Board President

4/19/2023  
Date

  
Dr. Michael A. Ross, Superintendent

4/19/2023  
Date