



## **Health and Safety Plan Summary: Union Area School District**

**Initial Effective Date: July 28, 2021**

**Date of Last Review: July 28, 2021**

**Date of Last Revision: July 28, 2021**

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning? The Union Area School District will follow the PA DOH and CDC guidance and use evidence-based practice in evaluating individual situations related to community spread and positivity rates in order to keep all individuals safe and healthy. The Union Area School District will follow mitigation protocol (proper handwashing, proper distancing as feasible, guidance to minimize the spread of germs, and proper cleaning for academic, extracurricular, and sports participation. This plan is fluid and changes will be made as necessary to keep all individuals safe and limit the spread of any illness.
2. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services? The Union Area School District will hold in-person education for all students. Those students unable to attend in-person will be provided with alternative options (ie. Union cyber, other cyber/charter options). Students will be provided with school counselors, school nurse and nursing personnel, pupil personnel resources, teaching and coaching staff that can assist with mental health, physical health and safety needs, social, emotional needs. In addition, the cafeteria supervisor with the Union administrative team will address any food needs for community and students.
3. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

ARP ESSER Requirement	Strategies, Policies, and Procedures
<p>a. <b>Universal and correct wearing of <a href="#">masks</a>;</b></p>	<p><b><u>Masks in School</u></b>  Masks wearing will follow the mandates set by PDE, PA DOH and CDC. As of this plan, masks are optional for students and staff while in school but change may be necessary depending on safety recommendations. Any student or staff member will have the option of wearing a mask if he/she so chooses. The district will mandate mask wearing if it is mandated by PDE, PADOH, or other federal agency.</p> <p>While not required, masks are strongly encouraged.</p> <p><b><u>Masks on Transportation</u></b>  Masks are <u>required</u> on transportation in alignment with federal requirements, so all students and adults will be required to wear a mask while on school transportation. (see <a href="https://www.cdc.gov/quarantine/masks/mask-travel-guidance.html">https://www.cdc.gov/quarantine/masks/mask-travel-guidance.html</a>)</p>
<p>b. <b>Modifying facilities to allow for <a href="#">physical distancing</a> (e.g., use of cohorts/podding);</b></p>	<p>To the maximum extent feasible, students will be socially distanced within classrooms and common areas. When feasible, at least 3 feet of distance will be between seats. Seating charts will be created in all classrooms and common areas where students congregate in order to effectively contact trace should it be necessary.</p> <p>PE classes at the middle/high school will not be required to change clothes this year to avoid congregating in the locker rooms.</p> <p>If 3 feet of distance cannot be achieved, classes may be moved to another location (library, cafeteria) to allow for the minimum of 3 feet of distance.</p>
<p>c. <b><a href="#">Handwashing and respiratory etiquette</a>;</b></p>	<p>All students and staff will be reminded about proper hygiene practices via educational tools (i.e. signs in visible areas, and verbal reminders).</p>

	<p>All students and staff will be reminded of the importance of proper handwashing (ie. signs, verbal reminders, website reminders etc.)</p> <p>Handwashing with soap and water should be done for 20 seconds at regular intervals throughout the school day:</p> <ul style="list-style-type: none"> <li>● Upon arrival at school</li> <li>● Midmorning</li> <li>● Before lunch</li> <li>● After lunch</li> <li>● Before departing the school building</li> </ul> <p>Reminders about proper ways to cover coughs and sneezes will be via signs, verbal, parental reminders, teacher reminders).</p> <p>Coughing and sneezing should be done into a tissue or elbow and followed by handwashing.</p> <p>Reminders to students and staff to avoid touching their face, putting hands in mouth or nose.</p> <p>Alcohol based sanitizers with at least 60% alcohol will be widely available in classrooms, common areas, and throughout the school building.</p>
<p>d. <b><u>Cleaning</u> and maintaining healthy facilities, including improving <u>ventilation</u>;</b></p>	<p>Proper Cleaning/Sanitizing/Disinfecting (restrooms, drinking fountains, hallways, center owned equipment and vocational areas) will be done daily.</p> <p>The district will utilize safe options with low residual and no odor that can lead to other health concerns for disinfecting and cleaning in classrooms and other areas.</p> <p>Windows will be open when possible due to safety and security within the school.</p>
<p>e. <b><u>Contact tracing</u> in combination with <u>isolation</u> and <u>quarantine</u>, in collaboration with the State and local health departments;</b></p>	<p>The district will follow all PA DOH, DOH, and CDC guidelines for quarantining and isolating students and staff.</p> <p>Parents will be provided with guidance on when to keep students home due to illness or exposure to avoid the need to isolate or quarantine students.</p>
<p>f. <b><u>Diagnostic</u> and screening testing;</b></p>	<p>Nurse to assess each illness case to determine action per DOH recommendations.</p>

	There will be no diagnostic testing performed on-site at school. The School nurse and nursing personnel will screen sick students and staff as always and will refer as needed.
<b>g. Efforts to provide <a href="#">vaccinations to school communities</a>;</b>	Provide information on vaccine clinic sites to the school community. A voluntary vaccination clinic was held at the middle/high school building on July 20 and was open to all individuals 12 and older.
<b>h. Appropriate accommodations for students with disabilities with respect to health and safety policies; and</b>	Students with disabilities will follow the same protocols to keep them safe and healthy. Accommodations will be made on an individual basis and will maintain confidentiality and respect.
<b>i. Coordination with state and local health officials.</b>	The Union Area School District will follow the guidance of the PADOH and CDC related to mitigating the spread of COVID-19 and any other health and safety needs within the school district.

## Health and Safety Plan Governing Body Affirmation Statement

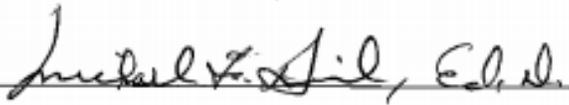
The Board of Directors/Trustees for the **Union Area School District** reviewed and approved the Health and Safety Plan on **July 28, 2021**

The plan was approved by a vote of:

6 Yes  
3 No

Affirmed on: **July 28, 2021**

By:

  
\_\_\_\_\_  
(Signature\* of Board President)

Dr. Michael Hink Dr. Michael F. Hink  
\_\_\_\_\_  
(Print Name of Board President)

\*Electronic signatures on this document are acceptable using one of the two methods detailed below.

**Option A:** The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

**Option B:** If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.