

Union Area Middle-High School

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DAVID M. NERTI - Middle/High School Principal

Work Release Information

Night Work

No minor under 16 years of age shall be employed or permitted to work in, about or in connection with, any establishment or in any occupation before 7:00a.m. or after 7:00p.m. of any day except during school vacation period from June to Labor Day when such minor may work the hours of 7:00a.m. to 10:00p.m.

Exception: Minors over 14 years of age may be employed at distributing or selling newspapers, magazines or other publications between 6:00a.m. and 8:00p.m.

At Any Time

Maximum employment six days per week; a 30-minute meal period is required after five hours of work.

Minors 16 and 17 Years Old

During the School Term

Maximum 28 hours per school week, Monday through Friday, if enrolled in regular school day and an additional eight hours on Saturday and an additional eight hours on Sunday to a maximum of 44 hours for the week.

During School Vacation and at Any Time for Minors with General Employment Certificates

Maximum eight hours per day, 44 hours per week.

Night Work

No minor under 18 years of age shall be employed or permitted to work in, about or in connection with, any establishment between the hours of 12:00p.m. and 6:00a.m. if such minor is enrolled in regular day school. Students may work the night preceding a school holiday until 1:00a.m. the next morning. Students may work on Friday night until 1:00a.m. Saturday morning and on Saturday nights until 1:00a.m. Sunday morning.

Exception: During the summer vacation, minors 16 to 18 years of age may work at any time day or night to the maximum of six days per week and 44 hours per week. A 30-minute meal period is required after five hours of work.